

Annual Equal Employment Opportunity Public File Report

WWRR-FM/WICK-AM/WYCK-AM WTRW-FM/WCDL-AM

April 1, 2012 – March 31, 2013

The purpose of this EEO Public File Report is to comply with Section 73.2080(c)(6) of the Federal Communications Commission's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WWRR-FM, Scranton, PA; WICK-AM, Scranton, PA; WYCK-AM, Plains, PA; WTRW, Carbondale, PA; WCDL, Carbondale, PA: and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this report covers the time period beginning April 1, 2012 up to and including March 31, 2013.

The FCC's 2002 EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule which should be identified separately by name, address, contact person and telephone number;
3. The recruitment source that referred the person hired for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 72.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time positions listed on Appendix 1.

For the purposes of this report, a vacancy was deemed "filled" not when the offer was extended but when the person hired accepted the job offer. The person was deemed

"interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Appendix 1

EEO Public File Report

Covering the period April 1, 2012 to March 31, 2013

Stations Comprising the Station Employment Unit:
WWRR-FM, WICK-AM, WYCK-AM, WTRW-FM, WCDL-AM

Section 1: Vacancy Information

Full-time Positions Filled By Job Title	Recruitment Source of Person Hired	Total Number of Interviewees from All Sources for this Position
Advertising Sales Representative	Self-Referral by Station Listener	1
Announcer	Part-time Employee advanced to full-time.	1
Traffic Manager	Self-referral. Prior Employee rehired For high skill position	1

Total Number of Persons Interviewed During Applicable Period: 3

Annual Source Information

Recruitment Sources Employed for outreach during Applicable Period:

WWRR Radio

WTRW Radio

WICK/WYCK/WCDL Radio

Employee Referrals

Self Referral

Northeast Broadcast Employment Fair

General Partner Outreach

Bold Gold Media Web Sites

Appendix 2

EEO Public File Report Form

Covering the Period from April 1, 2012 to March 31, 2013

Stations Comprising Station Employment Unit:
WWRR-FM, WICK-AM, WYCK-AM, WTRW-FM, WCDL-FM

Section 2: Recruitment Source Information

Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
Bold Gold Media Vince Benedetto Bob Vanderheyden Brian Spinelli GM Employees 1049 N. Sekol Road Scranton, PA 18504 570-344-1221	2	2
Northeast Broadcast Employment Fair Chris Norton 1 WVIA Way Pittston, PA 18640 344-1244	0	1
Self Referral via WTRW	1	1

Indicates sources that have requested notification of job openings.

Appendix 3

Annual EEO Public File Report Form

Covering the Period from April 1, 2012 to March 31, 2013

Stations Comprising Station Employment Unit:
WWRR-FM, WICK-AM, WYCK-AM, WTRW-FM, WCDL-AM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by
WWRR-FM, WICK-AM, WYCK-AM, WTRW-FM, WCDL-AM

The following activities were undertaken during the Applicable Period. Details of activities are included in the appendix.

Appendix A-2013

Co-Hosted Northeast Broadcast Career Fair on March 25, 2013.

Appendix B-2013

Broadcast Equal Opportunity Employment Notices on all stations.

Appendix C-2013

Participated in Employment Expo sponsored by the Scranton Chamber of Commerce Fair on April 26, 2012

Appendix D-2013

Participated in the Hiring Our Heroes Employment Event on January 13, 2013

Appendix E-2013

Participated in the Northeast Broadcast Career Fair on March 25, 2013

Appendix A-2013

Northeast Broadcast Career Fair

1. Event narrative
2. Station Promotional Announcement
3. WWRR Schedule
4. WTRW Schedule
5. WICK/WYCK/WCDL Schedule

Appendix A

1) Event Narrative

Northeast Broadcast Career Fair

Sponsored by

Bold Gold Media WBS, LP Licensee/Operator of WWRR WICK WYCK WTRW
WCDL

Public Broadcasting WVIA-FM/TV

Bold Gold Media WBS LP, and Public Broadcasting WVIA-FM and WVIA-TV co-sponsored, developed, and produced a market wide event to expose members of the general public to information about career opportunities in the broadcasting field. The event was held at the studios of WVIA-FM/TV, Pittston Township, PA on Monday, March 25, 2013 from 4:00 p.m. to 6:00 p.m. The sponsors offered area broadcasters an opportunity to meet persons interested in broadcasting careers and offered members of the public the opportunity to learn about careers in broadcasting in a public forum with a variety of broadcasters present. This event was conducted at no cost to the participating broadcasters and attendees.

The sponsors promoted the event in advance by devoting a significant amount of airtime in the three weeks preceding the event to promote of the Career Fair. Members of the public were invited to learn about career opportunities in the broadcasting field.

The event was developed by Bold Gold Media Special Projects Manager Phillip Bullwinkel and WVIA-FM Vice President for Radio Chris Norton. The sponsor representatives consulted in March, 2012 and drew up the outline for the career fair based on a successful promotion held in 2012. The sponsor representatives decided that the event would be held on a weekday afternoon. Members of the public would be encouraged to attend to learn about opportunities in the broadcasting field. Bold Gold Media and WVIA-FM/TV would promote the event on the air. Other area broadcasters would be invited to attend by the sponsors.

In January 2013 the sponsor representatives selected the WVIA studio location on Old Boston Road in Pittston Township, PA as the site of the event. WVIA agreed to provide the room. The sponsor representatives confirmed that other broadcasters would be invited to attend at no cost to them. The WVIA studio location is centrally located in the Scranton/Wilkes Barre area. The WVIA main TV Studio would offer sufficient space for the expected turnout. WVIA would select a suitable date in March 2013. The sponsors would schedule the time of the event so it ran beyond normal business hours so that individuals who were presently employed, but interested in opportunities in broadcasting, would be able to attend. The sponsors selected 4:00 p.m. to 6:00 p.m. as the time for the event.

Phil Bullwinkel developed a list of broadcasters and Chris Norton extended written invitations to:

WVIA FM/TV, Pittston

Bold Gold Media, Scranton

Shamrock Communications
149 Penn Avenue
Scranton, PA 18503

Cumulus Communications
600 Baltimore Drive
Wilkes Barre, PA 18702

Entercom Wilkes Barre-Scranton
305 Route 315
Pittston Twp., PA 18640

Bold Gold Media
1049 North Sekol Road
Scranton, PA 18504

WVIA Radio-TV
100 WVIA Way
Pittston, PA 18640

WNEP-TV
16 Montage Mountain Road
Moosic, PA 18507

WBRE-WYOU
62 South Franklin St.
Wilkes Barre, PA 18701

WOLF-TV
1181 Highway 315
Plains Twp, PA 18702

Geos Communications
54 Wilmar Drive
Tunkhannock, PA 18657

Columbia Broadcasting Co.
124 East Main St.
Bloomsburg, PA 17815

WSBG-WVPO
Nassau Broadcasting
619 Alexander Rd 3rd Floor
Princeton, NJ 08540

WYNY
Digital Radio Broadcasting
PO Box 920
Port Jervis, NY 12771

WAZL
Panorama PA Inc.
600 South Poplar St.
Hazleton, PA 18201

WQPX
409 Lackawanna Ave Suite 700
Scranton, PA 18503

WPEL
Montrose Broadcasting Corp.
9 Locust St.
Montrose, PA 18801

WRGN
RR3
Hunlock Creek, PA 18621

WITK
Steel City Radio Inc.
7924 Lasley Forest Road
Lewisville, NC 27023

WQOR
J.M.J. Radio Inc
Oblates of Saint Josphe
1880 Highway 315
Pittston, PA 18640

WWRR/WICK/WYCK/WTRW/WCDL and WVIA scheduled announcements during the three weeks leading up to the Job Fair. The announcement script was provided to the broadcasters invited to attend and they were asked to schedule announcements. WVIA

and Bold Gold Media posted the event on their web sites. Promotion of the event was scheduled from March 4 to March 25, 2013.

Posters promoting the event were sent to communications departments of area colleges and universities:

- Marywood University
- University of Scranton
- Keystone College
- King's College
- Wilkes University
- Misericordia University
- Luzerne County Community College

The sponsor representatives reviewed plans in mid-February.

On Monday, March 25, 2013 the sponsors conducted the career fair. 9 broadcasters: Times-Shamrock Communications, WOLF/WSWB/WQMY-TV, ION Media, Cumulus Broadcasting, Geos Communications, Nassau Broadcasting, Entercom Broadcasting and the sponsors Bold Gold Media and WVIA-FM/TV reserved space to greet persons interested in broadcasting careers. The participating employers sent 15 total staff members to conduct the event. WVIA provided tables and chairs for the broadcasters in the station's main television studio. The location was large enough for the broadcasters to conduct private conversations with the attendees. Attendees were asked to register at a central location at the entrance to the room, but they were free to meet with any broadcasters they desired. The central registration list was provided to all broadcasters. A review of the central registration showed that 62 individuals signed in for the event. Most attendees spoke with multiple broadcasters. The promotion of the event resulted in a high level of interest among those who attended. Many attendees came with resumes in hand and asked about full time and part time employment opportunities. Broadcasters with openings used the event to arrange for follow-up meetings with interested attendees.

The sponsor representatives judged that the event was a success. It drew potential employees, many of whom had no broadcast employment experience. Attendees came from communities throughout the market area. The participation of other broadcasting companies made the event more valuable to the attendees because it offered a wide variety of potential employers. The companies attending said the career fair was valuable to them and they would be interested in attending a future career fair.

To ensure the success of the future event, the sponsors will evaluate avenues of promotion to identify additional means of outreach. Under consideration is notification of the area Pennsylvania employment Services Offices.

The sponsor representatives judged that the event was a positive means of outreach for employees and that it fulfilled the broadcasters' requirement to conduct equal opportunity employment outreach and the sponsor's need to reach qualified, potential employees.

The sponsors will schedule another event of this type in the next year using a similar plan. The sponsor representatives will meet to set the date and firm up the rest of the plans in the beginning of 2014.

APPENDIX A

2)
Station Promotional Announcement

Bold Gold Media Group/WVIA
Career Fair

2013-01

This is your opportunity to learn about employment opportunities in the exciting world of broadcasting. The Bold Gold Media Group and WVIA are hosting a Broadcasting Career Fair at the Public Broadcasting Center, just off Route 315 on WVIA Way in Pittston, (Pennsylvania). Make your plans to meet representatives from regional broadcasting companies on Monday, March 25th from 4:00 to 6:00p.m. Learn about employment opportunities at the area's stations. The broadcasting industry is looking for good employees. Bring your resume and find out about careers in the broadcast field. Admission is free and you are invited to join (insert call letters or company name) and representatives from the area's leading stations at this unique, broadcasting career event. Plan to come to the Public Broadcasting Center in Pittston from 4:00 to 6:00 p.m. on Monday, March 25th. (insert call letters) are equal opportunity employers, who hope to meet you at the Broadcast Career Fair.

(Station specific-River, 94.3 the Talker and Fox Sports)

Broadcasters were permitted to customize this message.

Appendix A

3) WWRP Promotional Announcement Schedule

THE RIVER 2249-021.02 WWRP-FM-BROADC	3/11/2013 12:50:56 AM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/11/2013 3:45:26 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/11/2013 11:27:19 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/11/2013 1:29:05 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/11/2013 2:26:25 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/11/2013 6:43:52 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/11/2013 11:25:04 PM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/12/2013 12:42:48 AM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/12/2013 1:45:08 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/12/2013 10:22:03 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/12/2013 11:52:28 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/12/2013 3:49:51 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/12/2013 6:25:01 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/12/2013 10:51:30 PM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/13/2013 12:33:33 AM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/13/2013 4:34:55 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/13/2013 6:23:39 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/13/2013 12:42:22 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/13/2013 2:09:31 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/13/2013 3:10:21 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/13/2013 9:28:54 PM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/14/2013 12:48:17 AM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/14/2013 3:47:18 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/14/2013 6:49:40 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/14/2013 10:36:54 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/14/2013 3:10:00 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/14/2013 11:24:21 PM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/15/2013 12:46:40 AM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/15/2013 2:34:38 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/15/2013 6:34:38 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/15/2013 9:42:23 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/15/2013 1:40:03 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/15/2013 10:25:25 PM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/16/2013 12:43:13 AM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/16/2013 2:51:10 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/16/2013 9:11:41 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/16/2013 11:08:45 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/16/2013 12:09:35 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/16/2013 4:53:32 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/16/2013 8:15:32 PM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/17/2013 12:46:39 AM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/17/2013 5:45:21 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/17/2013 8:11:13 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/17/2013 2:10:37 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/17/2013 5:12:58 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/17/2013 11:09:44 PM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/18/2013 12:47:42 AM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/18/2013 2:48:52 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/18/2013 10:24:40 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/18/2013 11:25:20 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/18/2013 3:13:49 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/18/2013 6:56:49 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/18/2013 10:51:07 PM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/19/2013 1:40:56 AM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/19/2013 5:48:01 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/19/2013 9:54:59 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/19/2013 11:26:26 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/19/2013 1:23:36 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/19/2013 3:52:41 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/19/2013 7:26:44 PM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/20/2013 12:46:23 AM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/20/2013 4:44:40 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/20/2013 6:38:13 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/20/2013 10:26:40 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/20/2013 2:25:44 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/20/2013 6:43:57 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/20/2013 11:29:31 PM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/21/2013 12:50:05 AM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/21/2013 4:47:00 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/21/2013 12:40:18 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/21/2013 1:40:05 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/21/2013 3:13:40 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/21/2013 10:23:23 PM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/22/2013 12:48:11 AM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/22/2013 1:48:11 AM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/23/2013 2:48:11 AM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/23/2013 5:48:11 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/23/2013 7:48:11 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/23/2013 9:07:11 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/23/2013 11:48:11 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/23/2013 6:21:11 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/23/2013 11:21:11 PM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/24/2013 12:48:11 AM	COM-DA0500
THE RIVER 2249-021.02 WWRP-FM-BROADC	3/24/2013 1:48:11 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/24/2013 9:21:11 AM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/24/2013 12:48:11 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/24/2013 3:35:11 PM	COM-DA0500
THE RIVER 2249-021.01 WWRP-FM-BROADC	3/24/2013 9:54:02 PM	COM-DA0500
THE RIVER 2249-021.03 WWRP-FM-BROADC	3/25/2013 2:48:11 AM	COM-DA0500
THE RIVER 2249-021.03 WWRP-FM-BROADC	3/25/2013 3:48:11 AM	COM-DA0500
THE RIVER 2249-021.03 WWRP-FM-BROADC	3/25/2013 6:25:12 AM	COM-DA0500
THE RIVER 2249-021.03 WWRP-FM-BROADC	3/25/2013 2:48:11 PM	COM-DA0500
THE RIVER 2249-021.03 WWRP-FM-BROADC	3/25/2013 3:21:11 PM	COM-DA0500
THE RIVER 2249-021.03 WWRP-FM-BROADC	3/25/2013 5:51:11 PM	COM-DA0500

Appendix A

4) WTRW Promotional Announcement Schedule

THE TALKER 3047-026.02 WTRW--BROADCA	3/11/2013 12:19:23 AM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/11/2013 2:23:03 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/11/2013 6:05:48 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/11/2013 1:25:13 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/11/2013 2:58:50 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/11/2013 4:59:08 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/11/2013 10:20:07 PM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/12/2013 12:19:04 AM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/12/2013 3:29:59 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/12/2013 10:51:13 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/12/2013 12:22:28 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/12/2013 2:18:46 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/12/2013 6:22:07 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/12/2013 10:17:17 PM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/13/2013 12:18:53 AM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/13/2013 4:29:59 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/13/2013 8:05:58 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/13/2013 11:26:46 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/13/2013 12:22:26 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/13/2013 9:18:34 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/13/2013 9:48:18 PM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/14/2013 12:17:52 AM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/14/2013 3:29:59 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/14/2013 7:45:14 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/14/2013 10:20:37 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/14/2013 1:05:30 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/14/2013 6:51:09 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/14/2013 11:18:28 PM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/15/2013 12:18:40 AM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/15/2013 1:32:30 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/15/2013 10:58:49 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/15/2013 1:50:24 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/15/2013 2:22:03 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/15/2013 6:21:33 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/15/2013 10:58:47 PM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/16/2013 12:18:32 AM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/16/2013 1:25:48 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/16/2013 3:54:10 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/16/2013 7:47:02 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/16/2013 8:46:31 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/16/2013 11:04:59 PM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/17/2013 12:17:58 AM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/17/2013 2:32:29 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/17/2013 9:18:31 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/17/2013 11:45:08 PM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/18/2013 1:29:59 AM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/18/2013 3:29:59 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/18/2013 4:52:47 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/18/2013 6:05:28 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/18/2013 7:45:05 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/18/2013 1:05:32 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/18/2013 6:21:28 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/18/2013 11:17:38 PM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/19/2013 12:18:55 AM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/19/2013 5:47:22 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/19/2013 6:05:41 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/19/2013 10:05:29 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/19/2013 1:21:04 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/19/2013 4:25:08 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/19/2013 10:19:49 PM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/20/2013 12:44:57 AM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/20/2013 3:22:51 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/20/2013 9:52:48 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/20/2013 2:19:50 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/20/2013 4:05:27 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/20/2013 9:19:45 PM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/21/2013 1:29:59 AM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/21/2013 3:29:59 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/21/2013 6:57:26 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/21/2013 10:05:29 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/21/2013 12:21:15 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/21/2013 6:57:38 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/21/2013 7:49:55 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/22/2013 1:30:00 AM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/22/2013 2:16:00 AM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/22/2013 5:44:00 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/22/2013 8:04:30 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/22/2013 11:46:00 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/22/2013 1:46:00 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/22/2013 3:03:05 PM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/23/2013 12:47:00 AM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/23/2013 2:16:00 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/23/2013 2:46:00 PM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/23/2013 9:17:00 PM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/24/2013 1:16:00 AM	COM-DA0501
THE TALKER 3047-026.02 WTRW--BROADCA	3/24/2013 5:13:00 AM	COM-DA0501
THE TALKER 3047-026.01 WTRW--BROADCA	3/24/2013 8:19:00 PM	COM-DA0501
THE TALKER 3047-026.03 WTRW--BROADCA	3/25/2013 12:17:00 AM	COM-DA0501
THE TALKER 3047-026.03 WTRW--BROADCA	3/25/2013 4:30:00 AM	COM-DA0501
THE TALKER 3047-026.03 WTRW--BROADCA	3/25/2013 10:18:00 AM	COM-DA0501
THE TALKER 3047-026.03 WTRW--BROADCA	3/25/2013 12:18:00 PM	COM-DA0501
THE TALKER 3047-026.03 WTRW--BROADCA	3/25/2013 1:18:00 PM	COM-DA0501
THE TALKER 3047-026.03 WTRW--BROADCA	3/25/2013 3:03:05 PM	COM-DA0501

Appendix A

5) WICK Promotional Announcement Schedule

THE GAME 2182-026.02 WICK - THE GAME--	3/11/2013 12:29:59 AM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/11/2013 1:30:02 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/11/2013 6:34:58 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/11/2013 7:33:23 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/11/2013 10:20:27 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/11/2013 11:19:56 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/11/2013 10:33:46 PM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/12/2013 2:30:39 AM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/12/2013 4:47:48 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/12/2013 7:34:36 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/12/2013 9:51:01 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/12/2013 12:38:34 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/12/2013 1:22:43 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/12/2013 11:13:59 PM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/13/2013 12:31:07 AM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/13/2013 1:32:57 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/13/2013 6:35:11 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/13/2013 11:20:41 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/13/2013 7:44:00 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/13/2013 8:44:00 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/13/2013 9:00:58 PM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/14/2013 2:30:30 AM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/14/2013 3:30:21 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/14/2013 6:35:32 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/14/2013 10:53:29 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/14/2013 11:48:54 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/14/2013 7:44:00 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/14/2013 10:47:16 PM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/15/2013 12:32:38 AM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/15/2013 1:16:48 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/15/2013 2:01:26 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/15/2013 3:15:18 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/15/2013 9:03:58 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/15/2013 10:32:39 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/15/2013 11:30:51 PM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/16/2013 2:31:43 AM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/16/2013 4:30:31 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/16/2013 9:32:00 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/16/2013 10:15:03 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/16/2013 11:31:36 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/16/2013 6:31:44 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/16/2013 8:31:28 PM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/17/2013 12:31:44 AM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/17/2013 3:32:12 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/17/2013 9:33:06 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/17/2013 1:44:58 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/17/2013 3:33:17 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/17/2013 4:32:46 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/17/2013 9:47:10 PM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/18/2013 12:15:14 AM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/18/2013 2:30:45 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/18/2013 6:31:20 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/18/2013 7:31:35 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/18/2013 10:51:48 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/18/2013 10:32:25 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/18/2013 11:46:38 PM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/19/2013 1:30:30 AM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/19/2013 3:30:21 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/19/2013 9:50:07 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/19/2013 1:20:48 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/19/2013 5:17:17 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/19/2013 9:00:58 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/19/2013 11:16:07 PM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/20/2013 12:47:30 AM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/20/2013 2:31:36 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/20/2013 6:34:22 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/20/2013 7:51:59 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/20/2013 10:21:43 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/20/2013 8:27:59 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/20/2013 10:30:39 PM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/21/2013 1:30:51 AM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/21/2013 4:32:58 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/21/2013 6:35:07 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/21/2013 7:33:59 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/21/2013 5:33:38 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/21/2013 10:14:21 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/21/2013 11:14:44 PM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/22/2013 12:29:30 AM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/22/2013 4:29:30 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/22/2013 10:18:00 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/22/2013 1:17:00 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/22/2013 2:17:00 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/22/2013 8:28:00 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/22/2013 9:44:00 PM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/23/2013 1:13:00 AM	COM-DA0502
THE GAME 2182-026.02 WICK - THE GAME--	3/23/2013 2:13:00 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/23/2013 7:13:00 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/23/2013 11:29:30 AM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/23/2013 2:13:00 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/23/2013 6:44:00 PM	COM-DA0502
THE GAME 2182-026.01 WICK - THE GAME--	3/23/2013 7:44:00 PM	COM-DA0502

Appendix B 2013

EEO On-Air Outreach

WWRR, WTRW and WICK/WYCK/WCDL conduct regular on-air promotion of employment opportunities. Text of the announcements: Exhibit A B C

Exhibit A

WWRR

EQUAL OPPORTUNITY ANN

2008-1

105 THE RIVER IS AN EQUAL OPPORTUNITY EMPLOYER. 105 THE RIVER AFFORDS EQUAL OPPORTUNITY IN EMPLOYMENT TO ALL QUALIFIED PERSONS. NO PERSON WILL BE DISCRIMINATED AGAINST IN EMPLOYMENT BY RACE, COLOR, RELIGION, NATIONAL ORIGIN OR GENDER BY THIS STATION. IF YOUR ORGANIZATION WOULD LIKE TO BE NOTIFIED WHEN THIS STATION IS SEEKING APPLICANTS FOR EMPLOYMENT, CONTACT US BY LETTER OR FAX. TELL US THE NAME OF YOUR ORGANIZATION, THE MAILING ADDRESS, TELEPHONE NUMBER, FAX NUMBER AND THE NAME OF THE PERSON WHO WILL RECEIVE THE NOTICE. 105 THE RIVER WILL NOTIFY YOUR ORGANIZATION OF ALL FULL TIME OPENINGS. OR YOU MAY SPECIFY THE TYPE OF JOB OPENINGS YOU WANT NOTICE FOR. MAIL YOUR REQUEST TO 105 THE RIVER, P.O. BOX 67, SCRANTON, PA 18504, OR FAX IT TO 570-344-0996. THAT'S ALL YOU NEED TO DO TO RECEIVE NOTICE OF EMPLOYMENT OPPORTUNITIES ON THE RIVER. AND WHEN WWRR HAS A JOB OPENING WE'LL NOTIFY YOUR GROUP.

Exhibit B

WICK

FOX SPORTS RADIO

EQUAL OPPORTUNITY ANN

2009-1

FOX SPORTS RADIO, THE GAME, IS AN EQUAL OPPORTUNITY EMPLOYER. OUR STATION AFFORDS EQUAL OPPORTUNITY IN EMPLOYMENT TO ALL QUALIFIED PERSONS. NO PERSON WILL BE DISCRIMINATED AGAINST IN EMPLOYMENT BY RACE, COLOR, RELIGION, NATIONAL ORIGIN OR GENDER BY THIS STATION. IF YOUR ORGANIZATION WOULD LIKE TO BE NOTIFIED WHEN FOX SPORTS RADIO, THE GAME, IS SEEKING APPLICANTS FOR EMPLOYMENT, CONTACT US BY LETTER OR FAX. TELL US THE NAME OF YOUR ORGANIZATION, THE MAILING ADDRESS, TELEPHONE NUMBER, FAX NUMBER AND THE NAME OF THE PERSON WHO WILL RECEIVE THE NOTICE. OUR STATION WILL NOTIFY YOUR ORGANIZATION OF ALL FULL TIME OPENINGS. OR YOU MAY SPECIFY THE JOB OPENINGS YOU WANT NOTICE FOR. MAIL YOUR REQUEST TO FOX SPORTS RADIO THE GAME, 1049 NORTH SEKOL ROAD, SCRANTON, PA 18504, OR FAX IT TO 570-344-0996. THAT'S ALL YOU NEED TO DO TO RECEIVE NOTICE OF EMPLOYMENT OPPORTUNITIES. AND WHEN WICK HAS A JOB OPENING WE'LL NOTIFY YOUR GROUP.

Exhibit C

THE TALKER WTRW

EQUAL OPPORTUNITY ANN

2010-1

94.3 THE TALKER IS AN EQUAL OPPORTUNITY EMPLOYER. OUR STATION AFFORDS EQUAL OPPORTUNITY IN EMPLOYMENT TO ALL QUALIFIED PERSONS. NO PERSON WILL BE DISCRIMINATED AGAINST IN EMPLOYMENT BY RACE, COLOR, RELIGION, NATIONAL ORIGIN OR GENDER BY THIS STATION. IF YOUR ORGANIZATION WOULD LIKE TO BE NOTIFIED WHEN THE TALKER IS SEEKING APPLICANTS FOR EMPLOYMENT, CONTACT US BY LETTER OR FAX. TELL US THE NAME OF YOUR ORGANIZATION, THE MAILING ADDRESS, TELEPHONE NUMBER, FAX NUMBER AND THE NAME OF THE PERSON WHO WILL RECEIVE THE NOTICE. OUR STATION WILL NOTIFY YOUR ORGANIZATION OF ALL FULL TIME OPENINGS. OR YOU MAY SPECIFY THE JOB OPENINGS YOU WANT NOTICE FOR. MAIL YOUR REQUEST TO 94.3 THE TALKER, 1049 NORTH SEKOL ROAD, SCRANTON, PA 18504, OR FAX IT TO 570-344-0996. THAT'S ALL YOU NEED TO DO TO RECEIVE NOTICE OF EMPLOYMENT OPPORTUNITIES. AND WHEN WTRW HAS A JOB OPENING WE'LL NOTIFY YOUR GROUP.

Interns and part-time employees will be recruited for positions as they occur using all resources available. Those part-time employees may apply for full-time openings and compete for those full time positions with other qualified candidates as the employment unit performs outreach. In all recruiting and hiring the station employment unit will recruit and hire with full compliance to the Equal Employment Opportunity regulations.

Annual EEO Public File Report

Appendix C-2013

Bold Gold Media WBS, LP participated as exhibitor at the Employment Expo. The event was held on Monday, April 26, 2012 at the Mohegan Sun Arena in Wilkes Barre Twp, PA. The event was co-sponsored by the Greater Scranton Chamber of Commerce. Ashok Divechia represented the Scranton Employment Unit. He met with interested job seekers, explaining employment opportunities in the field of radio broadcasting, and accepting resumes for future openings.

Annual EEO Public File Report

Appendix D-2013

Bold Gold Media WBS, LP participated as an exhibitor at the Hiring Our Heroes employment fair. This event was organized to offer veterans, active duty military, members of National Guard and Reserves and spouses of military the opportunity to explore employment options in the Northeastern Pennsylvania Region. The event was held on Wednesday, January 9, 2013 at the Mohegan Sun at Pocono Downs Casino in Plains Twp., PA. Ashok Divechia represented the Scranton Employment Unit at the event. He met with interested attendees, explained job opportunities in the broadcasting field and collected resumes for consideration for future job openings. The event drew over 200 job seekers. Bold Gold Media was the media sponsor of the event and promoted it on the radio stations.

Annual EEO Public File Report

Appendix E-2013

Bold Gold Media WBS, LP participated as an exhibitor at the Northeast Pennsylvania Employment Fair on Monday, March 25, 2013. This event was organized to offer members of the public the opportunity to meet with area broadcasters and learn about employment opportunities in the market. The event was held at the WVIA Studio Building in Pittston TWP, PA. Bold Gold Media was a co-sponsor of the event. Ashok Divechia and Phillip Bullwinkel represented the Scranton Employment Unit at the event. They met with 37 attendees and explained job opportunities in the broadcasting field and collected resumes for consideration for future job openings. The event drew over 60 job seekers